

Today there are over two million men and women incarcerated in the United States (almost .7% of all America's population), of whom the National Institute of Justice reports that as many as 75% of those have minor children.

The National Institute of Justice has also determined that those children are 6 times more likely to become incarcerated themselves. With the national recidivism constantly tettoring at roughly 50% and the cycle created by the trauma of children losing their parents to incarceration, America is now at a point where a cycle is in place that will forever nearly maintain their current incarceration rate with only those they currently have incarcerated and the children coming behind them. Our hope is to change the never ending cycle that has been created in America.

Other studies have shown where parents that participate in their childrens education, will yield benefits of better academic levels, confidence, a feeling of well being and support for not only their children but will also grant the collateral advantage to the parents and decrease recidivism of formerly incarcerated individuals exponentially.

## The Parent is the key, no matter their past!

Workbay has partnered with Reentry Roads to develop a data driven comprehensive program that will interrupt this cycle and develop a better future for the children, the incarcerated parent, formerly incarcerated parent and America. Through this program the parent will learn how and what steps to take properly to enjoy family reunification and supporting their child while they navigate life challenges others may never have to face or understand.

## 50-75 % minors + Educational impacts

Hidden Consequences: The Impact of Incarceration on Dependent Children | National Institute of Justice (ojp.gov)

## 6 times more likely

https://nij.ojp.gov/topics/articles/hidden-consequences-impact-incarceration-dependentchildren)

National recidivism 51% @ 4 years, 55% @ 5 years Recidivism Rates by Country 2022 (worldpopulationreview.com)